SHIPMAN 2009

Ship Management Agreement

Ship Management

- Third party management ship ownership
- Technical management
- Crewing
- Stores and supply
- Insurance
- Regulatory and contingency measures
- Commercial management
- Strategies and risk management

Main elements of ship management

COMMERCIAL MANAGEMENT

Securing vessel income
Organising and managing
various operating and
voyage cost streams

TECHNICAL MANAGEMENT

Crew management (+

training & retention)

Organising and managing operations / functions

Supervision of R&M regime

Supervision of procurement

Maintaining vessel class and seaworthy condition

Preserve owner's asset

ADMINISTRATION

Policy / planning / strategy
Financial, legal, accounting
Taxation
Office overheads
Advertising / marketing

Training programmes

Relatioshipswith agents, brokers, other third parties



SHIPMAN 2009

STANDARD SHIP MANAGEMENT AGREEMENT

PART I

| | Place and date of Agreement | Date of commencement of Agreement (Cls. 2, 12, 21 and 25) |
|-----|--|---|
| | | |
| 3. | Owners (name, place of registered office and law of registry) (O. 1) | Managers (name, place of registered office and law of registry) (CL. 1) |
| | ≬} Name. | (i) Name. |
| | §i} Place of registered office. | (ii) Place of registered office. |
| | (ii) Lawofregistry. | (ii) Lawofregistry. |
| 5. | The Company (with reference to the ISM/ISPS Codes) (state name and IMO Unique Company Identification number. If the Company is a third party then also state registered office and principal place of business) (Cls. 1 and 9(c)(i)) | Technical Management (state "yes" or "no" as agreed) (CL.4) |
| | ≬} Name. | 7. Crew Management (state 1 yes) or 1 not as agreed) (CI.5(a)) |
| | (ii) MO Unique Company Identification number. | |
| | §ii} Place of registered office. | 8. Commercial Management (state 1yes) or (no1 as agreed) (CI. 6) |
| | (v) Principal place of business. | |
| 9. | Charleting Services period (only to be tilled in if 'yes' stated in 8ox 8) (CL6(a)) | 10. Grew insurance arrangements (state "yes" or "no" as agreed) §) Grew insurances" (Cl. 5(b)). §i) Insurance for persons proceeding to sea onboard (Cl. 5(b)§)). **Only to apply if Grew interagement (Cl. 5(a)) agreed (see Box 7) |
| 11. | Insurance arrangements (state fiyes) or fnot as agreed) (CL7) | 12. Optional insurances (state optional insurance(s) as agreed, such as piracy, kidnap and ransom, loss of hire and FD & D) (CL 10(a)(v)) |

| 13. Interest (state rate of interest to apply after due date to outstanding sums) (CI. 9(a)) | 14. Annual management fee (state annual amount) (CI, 12(a)) |
|---|--|
| 15. Manager's nominated account (Cl.12(a)) | 16. Oally rate (state rate for days in excess of those agreed in budget) (CL 12(c)) |
| | 17. Lay-up period / number of months (Cl.12(d)) |
| 18. Number of months termination period (CL. 21(a)) | 19. Management lee on termination (state number of months to apply) (Cl. 22(g)) |
| 20. Severance Costs (state maximum amount) (Cl. 22(n)(i)) | 21. Dispute Resolution (state alternative CL 23(a), 23(b) or 23(c), if CL 23(c) place of arbitration must be stated) (CL 23) |

| 22. Notices (state full style contact details for serving notice and communication to the Owners) (Cl. 24) | 23. Notices (state full style contact details for serving notice and communication to the Managers) (CL 24) |
|--|--|
| | |
| | |
| | |
| | |
| | stated in Box 4 that this Agreement consisting of PART Land PART I Crew), "C" (Budget), "D" (Associated Vessels) and "E" (Fee Schedule) |

It is mutually agreed between the party stated in Box 3 and the party stated in Box 4 that this Agreement consisting of PART I and PART I as well as Annexes "A" (Details of Vessel or Vessels), "B" (Details of Crew), "C" (Budget), "D" (Associated Vessels) and "E" (Fee Schedule) attached hereto, shall be performed subject to the conditions contained herein. In the event of a conflict of conditions, the provisions of PART I and Annexes "A", "B", "C", "D" and "E" shall prevail over those of PART II to the extent of such conflict but no further.

| Signature(s) (Owners) | Signature(s) (Managers) |
|-----------------------|-------------------------|
| | |
| | |
| | |

Definitions

In this Agreement save where the context otherwise requires, the following words and expressions shall have the meanings hereby assigned to them:

"Company" (with reference to the ISM Code and the ISPS Code) means the organization identified in Box 5 or any replacement organization appointed by the Owners from time to time (see Sub-clauses 9(b)(i) or 9(c) (ii), whichever is applicable).

"Crew" means the personnel of the numbers, rank and nationality specified in Annex "B" hereto.

"Crew Insurances" means insurance of liabilities in respect of crew risks which shall include but not be limited to death, permanent disability, sickness, injury, repatriation, shipwreck unemployment indemnity and loss of personal effects (see Sub-clause 5(b) (Crew Insurances) and Clause 7 (Insurance Arrangements) and Clause 10 (Insurance Policies) and Boxes 10 and 11).

Definitions

| In this Agreement save where the context expressions s have the mean | requires, the following words ings hereby assigned to them: | and |
|--|---|-------|
| "Company" (with reference to the organization identified in Box 5or any rowners from time to time (see Sub-claapplicable). | Code and the Code) mean replacement organization by to uses 9(b)(i) or 9(c) (ii), whichever is | s the |
| "Crew" means the of the number "B" hereto. | ers, rank and nationality specified in Ani | nex |
| "Crew Insurances" means insurance of include but not be limited to death, per repatriation, shipwreck unemploymen Sub-clause 5(b) (Crew Insurances) and Clause 10 (Insurance Policies) and Box | ermanent sickness, injury, t and loss of personal effects Clause 7 (Insurance Arrangements) and | (see |

"Crew Support Costs" means all expenses of a general nature which are not particularly referable to any individual vessel for the time being managed by the Managers and which are incurred by the Managers for the purpose of providing an efficient and economic management service and, without prejudice to the generality of the foregoing, shall include the cost of crew standby pay, training schemes for officers and ratings, cadet training schemes, sick pay, study pay, recruitment and interviews.

"Flag State" means the State whose flag the Vessel is flying.

"ISM Code" means the International Management Code for the Safe Operation of Ships and for Pollution Prevention and any amendment thereto or substitution therefor.

"ISPS Code" means the International Code for the Security of Ships and Port Facilities and the relevant amendments to Chapter XI of SOLAS and any amendment thereto or substitution therefor.

| "Crew Support Costs" mean particularly referable to Managers and which are providing an efficient an to the generality of the family training schemes for officient and study pay, recruitment a | any individual vesse e i by the d economic manage foregoing, shall cers and ratings, ca | el for the time b he Managers for ement service a the cos | eing managed by the the purpose of nd, without prejudice st of crew standby pay, |
|--|---|--|--|
| "" means th | e State whose flag | the Vessel is flyi | ng. |
| "ISM Code" means the Interand for Presented therefor. | nationalvention and any am | Code for the nendment there | Safe Operation of Ships to or substitution |
| "ISPS Code" means the Inte Facilities and the relevar amendment thereto or s | nt amendments to (| Chapter XI of SO | of Ships and Port LAS and any |

- "Managers" means the party identified in Box 4.
- "Management Services" means the services specified in SECTION 2 Services
 (Clauses 4 through 7) as indicated affirmatively in Boxes 6 through 8, 10 and 11,
 and all other functions performed by the Managers under the terms of this
 Agreement.
- "Owners" means the party identified in Box 3.
- "Severance Costs" means the costs which are legally required to be paid to the Crew as a result of the early termination of any contracts for service on the Vessel.
- "SMS" means the Safety Management System (as defined by the ISM Code).
- "STCW 95" means the International Convention on Standards of Training, Certification and Watchkeeping for Seafarers, 1978, as amended in 1995 and any amendment thereto or substitution therefor.

"Managers" means the _____ identified in Box 4. "Management Services" means the services specified in SECTION 2 - Services (Clauses 4 through 7) as indicated affirmatively in Boxes 6 through 8, 10 and 11, and all other functions performed by the Managers under the of this Agreement. "Owners" _____ the party identified in Box 3. " Costs" means the costs which are legally required to be paid to the Crew as a result of the early termination of any contracts for service on the Vessel. • "SMS" means the Management System (as defined by the ISM Code). "STCW 95" means the International Convention on Standards of Training, _____ and Watchkeeping for Seafarers, 1978, as amended in 1995 and any a _____ thereto or substitution therefor.

2. Commencement and Appointment

 With effect from the date stated in Box 2 for the commencement of the Management Services and continuing unless and until terminated as provided herein, the *Owners* hereby appoint the Managers and the Managers hereby agree to act as the Managers of the Vessel in respect of the Management Services.

2. Commencement and Appointment

With ______ from the date stated in Box 2 for the commencement of the Management Services and continuing _____ and until terminated as provided herein, the Owners hereby _____ the Managers and the Managers hereby agree to _____ as the Managers of the Vessel in respect of the Management Services.

2. Commencement and Appointment

- the date stated in Box 2 for the commencement of the Management Services and continuing terminated as provided herein, the Owners appoint the Managers and the Managers hereby agree to act of the Vessel the Management Services.
- as the Managers
- unless and until
- hereby
- in respect of
- with effect from

3. Authority of the Managers

- Subject to the terms and conditions herein provided, during the period of this Agreement the Managers shall carry out the Management Services in respect of the Vessel as agents for and on behalf of the Owners.
- The Managers shall have authority to take such actions as they may from time to time in their absolute discretion consider to be necessary to enable them to perform the Management Services in accordance with sound ship management practice, including but not limited to compliance with all relevant rules and regulations.

3. Authority of the Managers

| • | the terms and conditions herein | | |
|---|---------------------------------|--------------------------------|--|
| | provided, during the peri- | od of this Agreement the | |
| | Managers shall | the Management | |
| | Services th | e Vessel as agents for and on | |
| | of the Own | ers. | |
| • | The Managers shall have | to take such | |
| | actions as they may from | time to time in their absolute | |
| | discretion consider to be | | |
| | | in accordance with sound | |
| | ship management practic | | |
| | | nce with all relevant | |
| | and regulat | tions. | |

4. Technical Management

(only applicable if agreed according to **Box 6**).

- (a) ensuring that the Vessel complies with the requirements of the law of the Flag State;
- (b) ensuring compliance with the ISM Code;
- (c) ensuring compliance with the ISPS Code;
- (d) providing competent personnel to supervise the maintenance and general efficiency of the Vessel;
- (e) arranging and supervising dry dockings, repairs, alterations and the maintenance of the Vessel to the
 - standards agreed with the Owners
 - provided that the Managers shall be entitled to incur the necessary expenditure to ensure that the Vessel will comply with
 - all requirements and recommendations of the classification society,
 - and with the law of the Flag State and of the places where the Vessel is required to trade;

4. Technical Management

(only applicable if agreed according to **Box 6**).

| (a) | ensuring that the Vessel of the Flag State; | the requirements of the law |
|--|---|---|
| (b) | ensuring wit | h the ISM Code; |
| (c) | compliance v | with the ISPS Code; |
| (d) competent personnel to supervise the and general efficiency of the Vessel; | | personnel to supervise the maintenance the Vessel; |
| (e) | and supervisithe maintenance of the V | sing dry dockings, repairs, alterations and essel to the |
| | standards agreed with th | ne |
| | provided that the to ensure the | shall be entitled to incur the necessary nat the Vessel will comply with |
| | | ecommendations of the society, e State and of the places where the rade; |

4. Technical Management, ctd.

- (f) arranging the supply of necessary stores, spares and lubricating oil;
- (g) appointing surveyors and technical consultants as the Managers may consider from time to time to be necessary;
- (h) in accordance with the Owners' instructions, supervising the sale and physical delivery of the Vessel under the sale agreement. However services under this Sub-clause 4(h) shall not include negotiation of the sale agreement or transfer of ownership of the Vessel;
- (i) arranging for the supply of provisions unless provided by the Owners; and
- (j) arranging for the sampling and testing of bunkers.

| (f) arranging the supply of necessary |
|--|
| (g) appointing as the Managers may consider from time to time to be necessary; |
| (h) |
| (i) arranging for the supply of provisions unless; and |
| (j)the sampling and testing of bunkers. |

5a) Crew Management

| (only | if agreed | d according | to Box 7) |
|----------------------|---|------------------------|--|
| The Manag who sha | ers shall Il comply with th | suitak e requiremen | oly qualified Crew its of STCW 95. |
| | of such c , but is not limite | | |
| arranger contribu | nents, pension and other _ ployment payables. | rrangements, | _ for the as applicable, payro tax, social security _ dues related to w member's country |
| law of th | e Flag State in re | espect of rank | quirements of the , qualification and employment cial insurance, are |

5. Crew Management and Crew Insurances

a) Crew Management

(only applicable if agreed according to **Box 7**)

The Managers shall provide suitably qualified Crew who shall comply with the requirements of STCW 95.

The provision of such crew management services includes, but is not limited to, the following services:

- (i) selecting, engaging and providing for the administration of the Crew, including, as applicable, payroll arrangements, pension arrangements, tax, social security contributions and other mandatory dues related to their employment payable in each Crew member's country of domicile;
- (ii) ensuring that the applicable requirements of the law of the Flag State in respect of rank, qualification and certification of the Crew and employment regulations, such as Crew's tax and social insurance, are satisfied;

- (iii) ensuring that all Crew have passed a medical examination with a qualified doctor certifying that they are fit for the duties for which they are engaged and are in possession of valid medical certificates issued in accordance with appropriate Flag State requirements or such higher standard of medical examination as may be agreed with the Owners. In the absence of applicable Flag State requirements the medical certificate shall be valid at the time when the respective Crew member arrives on board the Vessel and shall be maintained for the duration of the service on board the Vessel;
- (iv) ensuring that the Crew shall have a common working language and a command of the English language of a sufficient standard to enable them to perform their duties safely;
- (v) arranging transportation of the Crew, including repatriation;
- (vi) training of the Crew;

| (iii) ensuring that all Crew have passed a | with a |
|---|----------|
| qualified doctor certifying that they are | the |
| duties for which they are engaged and are in posses | ssion of |
| valid issued in accordance with appr | opriate |
| Flag State requirements or such higher standard of | medical |
| examination as may be agreed with the Owners. In | |
| absence of applicable Flag State requirements the r | nedical |
| certificate shall be at the time when respective Crew member arrives on board the Vesso | the |
| | el and |
| shall be maintained for the duration of the | |
| on board the Vessel; | |
| (iv) ensuring that the Crew shall have a common work | ing |
| language and a of the English language | |
| sufficient standard to enable them to perform their | duties |
| safely; | |
| (v) arranging transportation of the Crew, including | |
| ; | |
| (vi) training of the; | |
| (vi) daning of the, | |

Crew Management

- (vii) conducting union negotiations; and
- (viii) if the Managers are the Company, ensuring that the Crew, on joining the Vessel, are given proper familiarisation with their duties in relation to the Vessel's SMS and that instructions which are essential to the SMS are identified, documented and given to the Crew prior to sailing.
- (ix) if the Managers are not the Company:
 - (1) ensuring that the Crew, before joining the Vessel, are given proper familiarisation with their duties in relation to the ISM Code; and
 - (2) instructing the Crew to obey all reasonable orders of the Company in connection with the operation of the SMS.

| (vii) | union negotiations; and |
|-------|--|
| to | if the Managers are the Company, ensuring that the rew, on the Vessel, are given proper smiliarisation with their duties in relation to the essel's SMS and that instructions which are essential the SMS are identified, documented and given to be Crew sailing. |
| (ix) | if the Managers are not the Company: |
| | 1) ensuring that the Crew, before the Vessel, are given proper familiarisation with their duties in relation to the ISM Code; and |
| | 2) instructing the Crew to all reasonable orders of the Company in connection with the operation of the SMS. |

(b) Crew Insurances

The Managers shall throughout the period of this Agreement provide the following services:

- (i) arranging Crew Insurances in accordance with the best practice of prudent managers of vessels of a similar type to the Vessel, with sound and reputable insurance companies, underwriters or associations.
- (ii) (ii) ensuring that the Owners are aware of the terms, conditions, exceptions and limits of liability of the insurances in Sub-clause 5(b)(i);
- (iii) ensuring that all premiums or calls in respect of the insurances in Sub-clause 5(b)(i) are paid by their due date;

| The Managers shall | | the period of |
|--------------------|--|--|
| this | Agreement provide | • |
| (i) | arranging Crew Insurance best practice of prudent a similar type to the Vest reputable insurance corrassociations. | managers of vessels of sel, with sound and |
| (ii) | (ii) ensuring that the Owterms, conditions,liability of the | |
| 0 | ensuring that all f the insurances in Sub-cheir date; | |

6. Commercial Management

(only applicable if agreed according to Box 8).

- The Managers shall provide the <u>following services</u> for the Vessel in accordance with the Owners' instructions, which shall include but not be limited to:
 - (a) seeking and negotiating employment for the Vessel and the conclusion (including the execution thereof) of charter parties or other contracts relating to the employment of the Vessel. If such a contract exceeds the period stated in Box 9, consent thereto in writing shall first be obtained from the Owners;
 - (b) arranging for the provision of bunker fuels of the quality specified by the Owners as required for the Vessel's trade;

6. Commercial Management

(only applicable if agreed according to **Box 8**).

| The Managers shall provide th | ne following | for |
|---|--|---------------------------------|
| the Vessel in accordance wi | ith the Owners' | , |
| which shall include but not | be limited to: | |
| (a) seeking and negotiating the conclusion (including the parties or other contracts reversel. If such a contract Box 9, consent thereto in we from the Owners; | ne execution thereof) of elating to the the period sta | of charter of the ited in |
| (b) arranging for thespecified by the Owners as | | • |

Commercial Management

(c) voyage estimating and accounting and calculation of hire, freights, demurrage and/or despatch monies due from or due to the charterers of the Vessel; assisting in the collection of any sums due to the Owners related to the commercial operation of the Vessel in accordance with Clause 11 (Income Collected and Expenses Paid on Behalf of Owners);

If any of the services under Sub-clauses 6(a), 6(b) and 6(c) are to be excluded from the Management Fee, remuneration for these services must be stated in Annex E (Fee Schedule). See Sub-clause 12(e).

- (d) issuing voyage instructions;
- (e) appointing agents;
- (f) appointing stevedores; and
- (g) arranging surveys associated with the commercial operation of the Vessel.

| | | nd accounting and calcu kostojnice, nagrade za | | | |
|-------------------------|---|--|--|--|--|
| | | from or due to the | | | |
| | | e of any sums | | | |
| Owners re | elated to the | commercial operation | of the Vessel | | |
| in accorda | in accordance with 11 (Income Collected and | | | | |
| Expenses | Paid on Beh | alf of Owners); | | | |
| from the Mo | anagement Fee, | b-clauses 6(a), 6(b) and 6(c) and for these services serv | re to be excluded must be stated in | | |
| (d) | _ voyage ins | structions; | | | |
| (e) | _agents; | | | | |
| • (f) appoir | nting | (slagatelje); and | | | |
| (g) arranging operation | of the Vess | associated with the corsel. | nmercial | | |

8. Managers' Obligations

- (a) The Managers undertake to use their best endeavours to provide the Management Services as agents for and on behalf of the Owners in accordance with sound ship management practice and to protect and promote the interests of the Owners in all matters relating to the provision of services hereunder. Provided however, that in the performance of their management responsibilities under this Agreement, the Managers shall be entitled to have regard to their overall responsibility in relation to all vessels as may from time to time be entrusted to their management and in particular, but without prejudice to the generality of the foregoing, the Managers shall be entitled to allocate available supplies, manpower and services in such manner as in the prevailing circumstances the Managers in their absolute discretion consider to be fair and reasonable.
- **(b)** Where the Managers are providing technical management services in accordance with Clause 4 (Technical Management), they shall procure that the requirements of the Flag State are satisfied and they shall agree to be appointed as the Company, assuming the responsibility for the operation of the Vessel and taking over the duties and responsibilities imposed by the ISM Code and the ISPS Code, if applicable.

| (a) | to provide the Management Services as |
|------|--|
| | agents for and on behalf of the Owners in accordance with sound ship |
| | management practice and to protect and promote the interests of the |
| | Owners in all matters relating to the |
| •••• | that in the performance of their management responsibilities |
| | under this Agreement, the Managers have regard to |
| | their overall responsibility in relation to all vessels as may from time to |
| | time be entrusted to their management and in particular, but without |
| | prejudice to the generality of the foregoing, the Managers shall be entitled |
| | to allocate available supplies, manpower and services in the |
| | prevailing circumstances the Managers in their absolute discretion |
| | consider to be fair and reasonable. |

- provided however
- the Managers undertake to use their best endeavours
- in such manner as provision of services hereunder
- shall be entitled to

•

9. Owners' Obligations

- (a) The Owners shall pay all sums due to the Managers punctually in accordance with the terms of this Agreement. In the event of payment after the due date of any outstanding sums the Manager shall be entitled to charge interest at the rate stated in **Box 13**.
- (b) Where the Managers are providing technical management services in accordance with Clause 4 (Technical Management), the Owners shall:
 - (i) report (or where the Owners are not the registered owners of the Vessel procure that the registered owners report) to the Flag State administration the details of the Managers as the Company as required to comply with the ISM and ISPS Codes;
 - (ii) procure that any officers and ratings supplied by them or on their behalf comply with the requirements of STCW 95; and
 - (iii) instruct such officers and ratings to obey all reasonable orders of the Managers (in their capacity as the Company) in connection with the operation of the Managers' safety management system.

| | | the Managers punctually ns of this Agreement |
|-----|--|--|
| | | itstanding sums the Manager shall be entitled |
| (b) | Where the Managers are _ accordance with Clause 4 (| technical management services in Technical Management), the Owners: |
| | Vessel procure that the reg | e Owners are not the registered owners of the gistered owners report) to the Flag State of the Managers as the Company as required to SPS Codes; |
| | (ii) that any offi comply with the requirem | cers and ratings supplied by them or on their behalf ents of STCW 95; and |
| | | s and ratings to obey all reasonable orders of the y as the Company) in connection with the operation anagement system. |

(c) Where the Managers are not providing technical management services in accordance with Clause 4

(Technical Management), the Owners shall:

- (i) procure that the requirements of the Flag State are satisfied and notify the Managers upon execution of this Agreement of the name and contact details of the organization that will be the Company by completing **Box 5**;
- (ii) if the Company changes at any time during this Agreement, notify the Managers in a timely manner of the name and contact details of the new organization;
- (iii) procure that the details of the Company, including any change thereof, are reported to the Flag State administration as required to comply with the ISM and ISPS Codes. The Owners shall advise the Managers
- in a timely manner when the Flag State administration has approved the Company; and
- (iv) unless otherwise agreed, arrange for the supply of provisions at their own expense.

| (c) Where the Managers | are not providing technica | l management services ir |
|------------------------|----------------------------|--------------------------|
| accordance with Claus | se 4 | _ |

(Technical Management), the Owners shall:

| (i) procure that the requirements of the Flag State are satisfied and |
|---|
| the Managers upon execution of this Agreement of the name and contact details of the organization that will be the Company by completing Box 5 ; |
| (ii) if the Company changes at any time during this Agreement, notify the Managers in a manner of the name and contact details of the new organization; |
| (iii) procure that the details of the Company, including any change thereof, are reported to the Flag State administration as required to with the ISM and ISPS Codes. The Owners shall advise the Managers |
| in a timely manner when the Flag State administration has approved the Company; and |
| (iv) unless otherwise agreed, arrange for the supply of provisions at their own |

- (d) Where the Managers are providing crew management services in accordance with Sub-clause 5(a) the Owners shall:
 - (i) inform the Managers prior to ordering the Vessel to any excluded or additional premium area under any of the Owners' Insurances by reason of war risks and/or piracy or like perils and pay whatever additional costs may properly be incurred by the Managers as a consequence of such orders including, if necessary, the costs of replacing any member of the Crew.

Any delays resulting from negotiation with or replacement of any member of the Crew as a result of the Vessel being ordered to such an area shall be for the Owners' account. Should the Vessel be within an area which becomes an excluded or additional premium area the above provisions relating to cost and delay shall apply;

- (d) Where the Managers are providing crew management services in accordance with Sub-clause 5(a) the Owners shall:
 - (i) inform the Managers prior to ordering the Vessel to any excluded or additional premium area under any of the Owners' Insurances by reason of war risks and/or piracy or like perils and pay whatever additional costs may properly be incurred by the Managers as a consequence of such orders including, if necessary, the costs of replacing any member of the Crew.

Any delays resulting from negotiation with or replacement of any member of the Crew as a result of the Vessel being ordered to such an area shall be for the Owners' account. Should the Vessel be within an area which becomes an excluded or additional premium area the above provisions relating to cost and delay shall apply;

- (ii) agree with the Managers prior to any change of flag of the Vessel and pay whatever additional costs may properly be incurred by the Managers as a consequence of such change. If agreement cannot be reached then either party may terminate this Agreement in accordance with Sub-clause 22(e); and
- (iii) provide, at no cost to the Managers, in accordance with the requirements of the law of the Flag State, or higher standard, as mutually agreed, adequate Crew accommodation and living standards.
- (e) Where the Managers are not the Company, the Owners shall ensure that Crew are properly familiarised with their duties in accordance with the Vessel's SMS and that instructions which are essential to the SMS are identified, documented and given to the Crew prior to sailing.

SECTION 4 – Insurance, Budgets, Income, Expenses and Fees

10. Insurance Policies

The Owners shall procure, whether by instructing the Managers under Clause 7 (Insurance Arrangements) or otherwise, that throughout the period of this Agreement:

- (a) at the Owners' expense, the Vessel is insured for not less than its sound market value or entered for its full gross tonnage, as the case may be for:
 - (i) hull and machinery marine risks (including but not limited to crew negligence) and excess liabilities;
 - (ii) protection and indemnity risks (including but not limited to pollution risks, diversion expenses and, except to the extent insured separately by the Managers in accordance with Sub-clause 5(b)(i), Crew Insurances;
 - (iii) war risks (including but not limited to blocking and trapping, protection and indemnity, terrorism and crew risks); and
 - (iv) such optional insurances as may be agreed (such as piracy, kidnap and ransom, loss of hire and FD & D) (see **Box 12**)

- (b) all premiums and calls on the Owners' Insurances are paid by their due date;
- (c) the Owners' Insurances name the Managers and, subject to underwriters' agreement, any third party designated by the Managers as a joint assured, with full cover. It is understood that in some cases, such as protection and indemnity, the normal terms for such cover may impose on the Managers and any such third party a liability in respect of premiums or calls arising in connection with the Owners' Insurances. If obtainable at no additional cost, however, the Owners shall procure such insurances on terms such that neither the Managers nor any such third party shall be under any liability in respect of premiums or calls arising in connection with the Owners' Insurances. In any event, on termination of this Agreement in accordance with Clause 21 (Duration of the Agreement) and Clause 22 (Termination), the Owners shall procure that the Managers and any third party designated by the Managers as joint assured shall cease to be joint assured and, if reasonably achievable, that they shall be released from any and all liability for premiums and calls that may arise in relation to the period of this Agreement; and
- (d) written evidence is provided, to the reasonable satisfaction of the Managers, of the Owners' compliance with their obligations under this Clause 10 within a reasonable time of the commencement of the Agreement, and of each renewal date and, if specifically requested, of each payment date of the Owners' Insurances.

11. Income Collected and Expenses Paid on Behalf of Owners

- (a) Except as provided in Sub-clause 11(c) all monies collected by the Managers under the terms of this Agreement (other than monies payable by the Owners to the Managers) and any interest thereon shall be held to the credit of the Owners in a separate bank account.
- (b) All expenses incurred by the Managers under the terms of this Agreement on behalf of the Owners (including expenses as provided in Clause 12(c)) may be debited against the Owners in the account referred to under Sub-clause 11(a) but shall in any event remain payable by the Owners to the Managers on demand.
- (c) All monies collected by the Managers under Clause 6 (Commercial Management) shall be paid into a bank account in the name of the Owners or as may be otherwise advised by the Owners in writing.

12. Management Fee and Expenses

- (a) The Owners shall pay to the Managers an annual management fee as stated in **Box 14 for their services** as Managers under this Agreement, which shall be payable in equal monthly instalments in advance, the first instalment (pro rata if appropriate) being payable on the commencement of this Agreement (see Clause 2 (Commencement and Appointment) and **Box 2) and subsequent instalments being payable at the beginning** of every calendar month. The management fee shall be payable to the Managers' nominated account stated in **Box 15.**
- (b) The management fee shall be subject to an annual review and the proposed fee shall be presented in the annual budget in accordance with Sub-clause 13(a).
- (c) The Managers shall, at no extra cost to the Owners, provide their own office accommodation, office staff, facilities and stationery. Without limiting the generality of this Clause 12 (Management Fee and Expenses) the Owners shall reimburse the Managers for postage and communication expenses, travelling expenses, and other out of pocket expenses properly incurred by the Managers in pursuance of the Management Services. Any days used by the Managers' personnel travelling to or from or attending on the Vessel or otherwise used in connection with the Management Services in excess of those agreed in the budget shall be charged at the daily rate stated in **Box 16**.

Management Fee and Expenses

- (d) If the Owners decide to layup the Vessel and such layup lasts for more than the number of months stated in Box 17, an appropriate reduction of the Management Fee for the period exceeding such period until one month before the Vessel is again put into service shall be mutually agreed between the parties. If the Managers are providing crew management services in accordance with Sub-clause 5(a), consequential costs of reduction and reinstatement of the Crew shall be for the Owners' account. If agreement cannot be reached then either party may terminate this Agreement in accordance with Sub-clause 22(e).
- (e) Save as otherwise provided in this Agreement, all discounts and commissions obtained by the Managers in the course of the performance of the Management Services shall be credited to the Owners.

Management Fee and Expenses

13. Budgets and Management of Funds

- (a) The Managers' initial budget is set out in Annex "C" hereto. Subsequent budgets shall be for twelve month periods and shall be prepared by the Managers and presented to the Owners not less than three months before the end of the budget year.
- (b) The Owners shall state to the Managers in a timely manner, but in any event within one month of presentation, whether or not they agree to each proposed annual budget. The parties shall negotiate in good faith and if they fail to agree on the annual budget, including the management fee, either party may terminate this Agreement in accordance with Sub-clause 22(e).
- (c) Following the agreement of the budget, the Managers shall prepare and present to the Owners their estimate of the working capital requirement for the Vessel and shall each month request the Owners in writing to pay the funds required to run the Vessel for the ensuing month, including the payment of any occasional or extraordinary item of expenditure, such as emergency repair costs, additional insurance premiums, bunkers or provisions. Such funds shall be received by the Managers within ten running days after the receipt by the Owners of the Managers' written request and shall be held to the credit of the Owners in a separate bank account.

Management Fee and Expenses

(d) The Managers shall at all times maintain and keep true and correct accounts in respect of the Management Services in accordance with the relevant International Financial Reporting Standards or such other standard as the parties may agree, including records of all costs and expenditure incurred, and produce a comparison between budgeted and actual income and expenditure of the Vessel in such form and at such intervals as shall be mutually agreed.

The Managers shall make such accounts available for inspection and auditing by the Owners and/or their representatives in the Managers' offices or by electronic means, provided reasonable notice is given by the Owners.

(e) Notwithstanding anything contained herein, the Managers shall in no circumstances be required to use or commit their own funds to finance the provision of the Management Services.

SECTION 5 – Legal, General and Duration of Agreement

14. Trading Restrictions

If the Managers are providing crew management services in accordance with Sub-clause 5(a) (Crew Management), the Owners and the Managers will, prior to the commencement of this Agreement, agree on any trading restrictions to the Vessel that may result from the terms and conditions of the Crew's employment.

15. Replacement

If the Managers are providing crew management services in accordance with Sub-clause 5(a) (Crew Management), the Owners may require the replacement, at their own expense, at the next reasonable opportunity, of any member of the Crew found on reasonable grounds to be unsuitable for service. If the Managers have failed to fulfil their obligations in providing suitable qualified Crew within the meaning of Subclause 5(a) (Crew Management), then such replacement shall be at the Managers' expense.

16. Managers' Right to Sub-Contract

The Managers shall not subcontract any of their obligations hereunder without the prior written consent of the Owners which shall not be unreasonably withheld. In the event of such a sub-contract the Managers shall remain fully liable for the due performance of their obligations under this Agreement.

Legal, General and Duration of Agreement

17. Responsibilities

- (a) Force Majeure Neither party shall be liable for any loss, damage or delay due to any of the following force majeure events and/or conditions to the extent that the party invoking force majeure is prevented or hindered from performing any or all of their obligations under this Agreement, provided they have made all reasonable efforts to avoid, minimise or prevent the effect of such events and/or conditions:
 - (i) acts of God;
 - (ii) any Government requisition, control, intervention, requirement or interference;
 - (iii) any circumstances arising out of war, threatened act of war or warlike operations, acts of terrorism, sabotage or piracy, or the consequences thereof;
 - (iv) riots, civil commotion, blockades or embargoes;
 - (v) epidemics;
 - (vi) earthquakes, landslides, floods or other extraordinary weather conditions;
 - (vii) strikes, lockouts or other industrial action, unless limited to the employees (which shall not include the Crew) of the party seeking to invoke force majeure;
 - (viii) fire, accident, explosion except where caused by negligence of the party seeking to invoke force majeure; and
 - (ix) any other similar cause beyond the reasonable control of either party.

(b) Liability to Owners

(i) Without prejudice to Sub-clause 17(a), the Managers shall be under no liability whatsoever to the Owners for any loss, damage, delay or expense of whatsoever nature, whether direct or indirect, (including but not limited to loss of profit arising out of or in connection with detention of or delay to the Vessel) and howsoever arising in the course of performance of the Management Services UNLESS same is proved to have resulted solely from the negligence, gross negligence or wilful default of the Managers or their employees or agents, or sub-contractors employed by them in connection with the Vessel, in which case (save where loss, damage, delay or expense has resulted from the Managers' personal act or omission committed with the intent to cause same or recklessly and with knowledge that such loss, damage, delay or expense would probably result) the Managers' liability for each incident or series of incidents giving rise to a claim or claims shall never exceed a total of ten (10) times the annual management fee payable hereunder.

(ii) Acts or omissions of the Crew - Notwithstanding anything that may appear to the contrary in this

Agreement, the Managers shall not be liable for any acts or omissions of the Crew, even if such acts or omissions are negligent, grossly negligent or wilful, except only to the extent that they are shown to have resulted from a failure by the Managers to discharge their obligations under Clause 5(a) (Crew Management), in which case their liability shall be limited in accordance with the terms of this Clause 17 (Responsibilities).

(c) Indemnity

(c) Indemnity - Except to the extent and solely for the amount therein set out that the Managers would be liable under Sub-clause 17(b), the Owners hereby undertake to keep the Managers and their employees, agents and sub-contractors indemnified and to hold them harmless against all actions, proceedings, claims, demands or liabilities whatsoever or howsoever arising which may be brought against them or incurred or suffered by them arising out of or in connection with the performance of this Agreement, and against and in respect of all costs, loss, damages and expenses (including legal costs and expenses on a full indemnity basis) which the Managers may suffer or incur (either directly or indirectly) in the course of the performance of this Agreement.

(d) "Himalaya"

(d) "Himalaya" - It is hereby expressly agreed that no employee or agent of the Managers (including every sub-contractor from time to time employed by the Managers) shall in any circumstances whatsoever be under any liability whatsoever to the Owners for any loss, damage or delay of whatsoever kind arising or resulting directly or indirectly from any act, neglect or default on his part while acting in the course of or in connection with his employment and, without prejudice to the generality of the foregoing provisions in this Clause 17 (Responsibilities), every exemption, limitation, condition and liberty herein contained and every right, exemption from liability, defence and immunity of whatsoever nature applicable to the Managers or to which the Managers are entitled hereunder shall also be available and shall extend to protect every such employee or agent of the Managers acting as aforesaid and for the purpose of all the foregoing provisions of this Clause 17 (Responsibilities) the Managers are or shall be deemed to be acting as agent or trustee on behalf of and for the benefit of all persons who are or might be their servants or agents from time to time (including sub-contractors as

18. General Administration

- (a) The Managers shall keep the Owners and, if appropriate, the Company informed in a timely manner of any incident of which the Managers become aware which gives or may give rise to delay to the Vessel or claims or disputes involving third parties.
- (b) The Managers shall handle and settle all claims and disputes arising out of the Management Services hereunder, unless the Owners instruct the Managers otherwise. The Managers shall keep the Owners appropriately informed in a timely manner throughout the handling of such claims and disputes.
- (c) The Owners may request the Managers to bring or defend other actions, suits or proceedings related to the Management Services, on terms to be agreed.
- (d) The Managers shall have power to obtain appropriate legal or technical or other outside expert advice in relation to the handling and settlement of claims in relation to Sub-clauses 18(a) and 18(b) and disputes and any other matters affecting the interests of the Owners in respect of the Vessel, unless the Owners instruct the Managers otherwise.

(e) On giving reasonable notice, the Owners may request, and the Managers shall in a timely manner make available, all documentation, information and records in respect of the matters covered by this Agreement either related to mandatory rules or regulations or other obligations applying to the Owners in respect of the Vessel (including but not limited to STCW 95, the ISM Code and ISPS Code) to the extent permitted by relevant legislation.

On giving reasonable notice, the Managers may request, and the Owners shall in a timely manner make available, all documentation, information and records reasonably required by the Managers to enable them to perform the Management Services.

- (f) The Owners shall arrange for the provision of any necessary guarantee bond or other security.
- (g) Any costs incurred by the Managers in carrying out their obligations according to this Clause 18 (General Administration) shall be reimbursed by the Owners.

19. Inspection of Vessel

The Owners may at any time after giving reasonable notice to the Managers inspect the Vessel for any reason they consider necessary.

20. Compliance with Laws and Regulations

- The Parties will not do or permit to be done anything which might cause any breach or infringement of the
- laws and regulations of the Flag State, or of the places where the Vessel trades.

21. Duration of the Agreement

- (a) This Agreement shall come into effect at the date stated in Box 2 and shall continue until terminated by either party by giving notice to the other; in which event this Agreement shall terminate upon the expiration of the later of the number of months stated in Box 18 or a period of two (2) months from the date on which such notice is received, unless terminated earlier in accordance with Clause 22 (Termination).
- (b) Where the Vessel is not at a mutually convenient port or place on the expiry of such period, this Agreement shall terminate on the subsequent arrival of the Vessel at the next mutually convenient port or place.

22. Termination

(a) Owners' or Managers' default.

If either party fails to meet their obligations under this Agreement, the other party may give notice to the party in default requiring them to remedy it. In the event that the party in default fails to remedy it within a reasonable time to the reasonable satisfaction of the other party, that party shall be entitled to terminate this Agreement with immediate effect by giving notice to the party in default.

(b) Notwithstanding Sub-clause 22(a):

(i) The Managers shall be entitled to terminate the Agreement with immediate effect by giving notice to the Owners if any monies payable by the Owners and/or the owners of any associated vessel, details of which are listed in Annex "D", shall not have been received in the Managers' nominated account within ten days of receipt by the Owners of the Managers' written request, or if the Vessel is repossessed by the Mortgagee(s).

Termination

(ii) If the Owners proceed with the employment of or continue to employ the Vessel in the carriage
of

contraband, blockade running, or in an unlawful trade, or on a voyage which in the reasonable opinion of the Managers is unduly hazardous or improper, the Managers may give notice of the default to the Owners, requiring them to remedy it as soon as practically possible. In the event that the Owners fail to remedy it within a reasonable time to the satisfaction of the Managers, the Managers shall be entitled to terminate the Agreement with immediate effect by notice.

(iii) If either party fails to meet their respective obligations under Sub-clause 5(b) (Crew Insurances) and Clause 10 (Insurance Policies), the other party may give notice to the party in default requiring them to remedy it within ten (10) days, failing which the other party may terminate this Agreement with immediate effect by giving notice to the party in default.

(c) Extraordinary Termination

This Agreement shall be deemed to be terminated in the case of the sale of the Vessel or, if the Vessel becomes a total loss or is declared as a constructive or compromised or arranged total loss or is requisitioned or has been declaredmissing or, if bareboat chartered, unless otherwise agreed, when the bareboat charter comes to an end.

(d) For the purpose of Sub-clause 22(c) hereof:

- (i) the date upon which the Vessel is to be treated as having been sold or otherwise disposed of shall be the date on which the Vessel's owners cease to be the registered owners of the Vessel;
- (ii) the Vessel shall be deemed to be lost either when it has become an actual total loss or agreement has been reached with the Vessel's underwriters in respect of its constructive total loss or if such agreement
- with the Vessel's underwriters is not reached it is adjudged by a competent tribunal that a constructive loss of the Vessel has occurred; and
- (iii) the date upon which the Vessel is to be treated as declared missing shall be ten (10) days after the Vessel was last reported or when the Vessel is recorded as missing by the Vessel's underwriters, whichever occurs first. A missing vessel shall be deemed lost in accordance with the provisions of Sub-clause 22(d) (ii).

- (e) In the event the parties fail to agree the annual budget in accordance with Subclause 13(b), or to agree a change of flag in accordance with Sub-clause 9(d)(ii), either party may terminate this Agreement by giving the other party not less than one month's notice, the result of which will be the expiry of the Agreement at the end of the current budget period or on expiry of the notice period, whichever is the later.
- (f) This Agreement shall terminate forthwith in the event of an order being made or resolution passed
- for the winding up, dissolution, liquidation or bankruptcy of either party (otherwise than for the purpose of reconstruction or amalgamation) or if a receiver or administrator is appointed, or if it suspends payment, ceases to carry on business or makes any special arrangement or composition with its creditors.
- (g) In the event of the termination of this Agreement for any reason other than default by the Managers the management fee payable to the Managers according to the provisions of Clause 12 (Management Fee and Expenses), shall continue to be payable for a further period of the number of months stated in Box 19 as from the effective date of termination. If Box 19 is left blank then ninety (90) days shall apply.

- (h) In addition, where the Managers provide Crew for the Vessel in accordance with Clause 5(a) (Crew Management):
 - (i) the Owners shall continue to pay Crew Support Costs during the said further period of the number of months stated in **Box 19**; and
 - (ii) the Owners shall pay an equitable proportion of any Severance Costs which may be incurred, not exceeding the amount stated in **Box 20. The Managers shall use their reasonable endeavours to minimise** such Severance Costs.
- (i) On the termination, for whatever reason, of this Agreement, the Managers shall release to the Owners, if so requested, the originals where possible, or otherwise certified copies, of all accounts and all documents specifically relating to the Vessel and its operation.
- (j) The termination of this Agreement shall be without prejudice to all rights accrued due between the parties prior to the date of termination.

23. BIMCO Dispute Resolution Clause

- 23. BIMCO Dispute Resolution Clause
- (a) This Agreement shall be governed by and construed in accordance with English law and any dispute
- arising out of or in connection with this Agreement shall be referred to arbitration in London in accordance with
- the Arbitration Act 1996 or any statutory modification or re-enactment thereof save to the extent necessary
- to give effect to the provisions of this Clause.
- The arbitration shall be conducted in accordance with the London Maritime Arbitrators Association (LMAA)
- Terms current at the time when the arbitration proceedings are commenced.
- The reference shall be to three arbitrators. A party wishing to refer a dispute to arbitration shall appoint its
- arbitrator and send notice of such appointment in writing to the other party requiring the other party to appoint
- its own arbitrator within 14 calendar days of that notice and stating that it will appoint its arbitrator as sole
- arbitrator unless the other party appoints its own arbitrator and gives notice that it has done so within the
- 14 days specified. If the other party does not appoint its own arbitrator and give notice that it has done so
- within the 14 days specified, the party referring a dispute to arbitration may, without the requirement of any
- further prior notice to the other party, appoint its arbitrator as sole arbitrator and shall advise the other party
- accordingly. The award of a sole arbitrator shall be binding on both parties as if he had been appointed by
- agreement.

- Nothing herein shall prevent the parties agreeing in writing to vary these provisions to provide for the
- appointment of a sole arbitrator.
- In cases where neither the claim nor any counterclaim exceeds the sum of USD50,000 (or such other sum
- as the parties may agree) the arbitration shall be conducted in accordance with the LMAA Small Claims
- Procedure current at the time when the arbitration proceedings are commenced.

- (b) This Agreement shall be governed by and construed in accordance with Title 9 of the United States Code
- and the Maritime Law of the United States and any dispute arising out of or in connection with this Agreement
- shall be referred to three persons at New York, one to be appointed by each of the parties hereto, and the
- third by the two so chosen; their decision or that of any two of them shall be final, and for the purposes of
- enforcing any award, judgment may be entered on an award by any court of competent jurisdiction.
 The
- proceedings shall be conducted in accordance with the rules of the Society of Maritime Arbitrators, Inc.
- In cases where neither the claim nor any counterclaim exceeds the sum of USD50,000 (or such other sum
- as the parties may agree) the arbitration shall be conducted in accordance with the Shortened Arbitration
- Procedure of the Society of Maritime Arbitrators, Inc. current at the time when the arbitration proceedings
- are commenced.

- (d) Notwithstanding Sub-clauses 23(a), 23(b) or 23(c) above, the parties may agree at any time to refer to
- mediation any difference and/or dispute arising out of or in connection with this Agreement.
- (i) In the case of a dispute in respect of which arbitration has been commenced under Sub-clauses 23(a),
- 23(b) or 23(c) above, the following shall apply:
- (ii) Either party may at any time and from time to time elect to refer the dispute or part of the dispute to
- mediation by service on the other party of a written notice (the "Mediation Notice") calling on the other
- party to agree to mediation.
- (iii) The other party shall thereupon within 14 calendar days of receipt of the Mediation Notice confirm that
- they agree to mediation, in which case the parties shall thereafter agree a mediator within a further 14
- calendar days, failing which on the application of either party a mediator will be appointed promptly by
- the Arbitration Tribunal ("the Tribunal") or such person as the Tribunal may designate for that purpose.
- The mediation shall be conducted in such place and in accordance with such procedure and on

- (iv) If the other party does not agree to mediate, that fact may be brought to the attention of the Tribunal
- and may be taken into account by the Tribunal when allocating the costs of the arbitration as between
- the parties.
- (v) The mediation shall not affect the right of either party to seek such relief or take such steps as it considers
- necessary to protect its interest.
- (vi) Either party may advise the Tribunal that they have agreed to mediation. The arbitration procedure shall
- continue during the conduct of the mediation but the Tribunal may take the mediation timetable into
- account when setting the timetable for steps in the arbitration.
- (vii) Unless otherwise agreed or specified in the mediation terms, each party shall bear its own costs incurred
- in the mediation and the parties shall share equally the mediator's costs and expenses.
- (viii) The mediation process shall be without prejudice and confidential and no information or documents
- disclosed during it shall be revealed to the Tribunal except to the extent that they are disclosable under
- the law and procedure governing the arbitration.

- 24. Notices
- (a) All notices given by either party or their agents to the other party or their agents in accordance with the
- provisions of this Agreement shall be in writing and shall, unless specifically provided in this Agreement to

- the contrary, be sent to the address for that other party as set out in Boxes 22 and 23 or as appropriate or
- to such other address as the other party may designate in writing.
- A notice may be sent by registered or recorded mail, facsimile, electronically or delivered by hand in accordance
- with this Sub-clause 24(a).
- (b) Any notice given under this Agreement shall take effect on receipt by the other party and shall be deemed
- to have been received:
- (i) if posted, on the seventh (7th) day after posting;
- (ii) if sent by facsimile or electronically, on the day of transmission; and
- (iii) if delivered by hand, on the day of delivery.
- And in each case proof of posting, handing in or transmission shall be proof that notice has been given,
- unless proven to the contrary.

25. Entire Agreement

- This Agreement constitutes the entire agreement between the parties and no promise, undertaking,
- representation, warranty or statement by either party prior to the date stated in **Box 2 shall affect this**
- Agreement. Any modification of this Agreement shall not be of any effect unless in writing signed by or on
- behalf of the parties.

26. Third Party Rights

- Except to the extent provided in Sub-clauses 17(c) (Indemnity) and 17(d) (Himalaya), no third parties may
- enforce any term of this Agreement.

27. Partial Validity

- If any provision of this Agreement is or becomes or is held by any arbitrator or other competent body to be
- illegal, invalid or unenforceable in any respect under any law or jurisdiction, the provision shall be deemed
- to be amended to the extent necessary to avoid such illegality, invalidity or unenforceability, or, if such
- amendment is not possible, the provision shall be deemed to be deleted from this Agreement to the extent
- of such illegality, invalidity or unenforceability, and the remaining provisions shall continue in full force and
- effect and shall not in any way be affected or impaired thereby.

- 28. Interpretation
- In this Agreement:
- (a) Singular/Plural
- The singular includes the plural and vice versa as the context admits or requires.
- (b) Headings
- The index and headings to the clauses and appendices to this Agreement are for convenience only and shall
- not affect its construction or interpretation.
- (c) Day
- "Day" means a calendar day unless expressly stated to the contrary.